

WARWICK GREENWOOD CC SELECTION POLICY OVERVIEW

UPDATED 15/1/2024

Throughout the season, selection is one of the most important and contentious issues, both on an individual and Club-wide scale. The selection policy's purpose is to be transparent and easily understood by all concerned parties. This Policy was drafted by the Committee prior to the season of 2014-2015 and amended for season 2023-2024. It has been based on research of other clubs' policies and has endeavored to tailor the concept to fit within the culture of WGCC.

The Guiding Principles:

Criteria used by the selection committee for team selection includes but is not limited to;

- Maximising participation and ensuring as many members as possible are provided with the opportunity of playing cricket each week
- Selecting a team to ensure that it is competitive as possible within the boundaries of this policy
- Selecting a team that recognises players of varying abilities and ensuring that all players get an opportunity to contribute either with bat or ball.
- Selecting a team that is balanced in terms of batting, bowling and wicket keeping
- To develop future potential of younger players.
- Having respect and tolerance for players cultural and/or religious beliefs.
- Clear communication to ensure that individual players are aware of the reasons for promotion or demotion in grades.

The Selection Committee:

The selection committee will consist of the captains for each team. They will be entitled to have the vice-captain represent them on their behalf if unable to attend.

The committee will have an independent and unbiased member to oversee proceedings. The Chairman of Selectors (COS) will fill this role.

The COS will understand the rules and regulations of the Association in respect to grading of players as well as familiarity of the skills and ability of all players in the club. The COS will also abide by the selection policy herewith.

Captains will select their teams in order from highest grade to lowest. They will select from all the available players for that game.

The COS role is to ensure that the individual players are selected according to the selection policy. If players cannot agree on selection of individual player/s the COS will have the over-riding decision. The decision of the COS is binding unless there is an appeal to the Executive Committee that the policy has not been followed. Should this occur, the Executive Committee consisting of three members will decide firstly, based on the outline of the policy itself and then on any relevant information that may affect the decision.

At all times, if any player believes that the selection policy is not being adhered to, they are to refer the issue directly to the COS. The player can then appeal any decision or answer to the executive committee where it shall be considered.

No member of the executive committee can make an individual decision or ruling.

For the sake of clarity, it is the role of the executive committee to ensure that the policy is being followed and not to be involved in individual player selections.

If the committee is required to decide on player selection the decision will be final.

Selection Criteria:

Selection Priority: Teams shall be selected in priority order from the first XI to final XI.

Team Balance: Each team shall be balanced with a view to select specialist Batters, Bowlers, all Rounders & Wicket Keeper. It is the intention that a side does not get selected with a heavy emphasis on one skill set which may detrimentally affect either the individual players participation level in the game or a lower grades ability to compete.

Player Ability: A player's ability will be considered when being chosen for a grade. Perception of ability by the Captain/s may well vary but is the Captains prerogative.

Players Form: Form is the primary criteria in the selection policy. A player showing consistent form above or below their current grade will be considered for promotion or demotion. It is the intention that there is no knee jerk reaction to a player having a single outstanding game. Or adversely a disappointing game.

Team Harmony: The inclusion of a player that may not be performing at a satisfactory level in terms of statistics may well be contributing to the team in other less measurable factors such as improving team harmony or leadership. A captain may factor this into his final selections. Conversely to this if a player is having a detrimental effect on the team's performance and/or enjoyment of the game the captain may decide to demote the player. It should be noted that this is expected to be discussed with the player by the Captain.

Junior Players: A junior player is a player who is still eligible to play junior cricket which as a rule relates to ages 17 and below. It is vital to the development and longevity of the club that these juniors get to not only experience senior cricket but be encouraged to continue playing cricket after junior cricket has finished. A financial junior member has all the rights and privileges of senior players. They shall only be selected on the above selection criteria. However, it is expected that before promotion into higher grade levels a longer duration of consistency be observed. This is to prevent rapid promotion and subjecting juniors to levels that they are not yet ready for. A benefit of this is that the junior should have a higher level of confidence and be able to believe that they deserve the promotion. If a junior player cannot portray some level of consistency, a senior player should be chosen in their stead. A junior player should be entered the senior competition at a level lower than their perceived ability. This is more crucial the younger the player is. Players must be at least 14 years of age prior to participating in a full game. Consideration should be given to limitations that juniors have on physical development and that they play 2-3 times in one weekend.

Junior Player Bowling Restrictions

ONE DAY GAME & TWO DAY GAMES

UNDER 17's

MAX OVERS PER DAY – 16 overs per day (includes any other cricket same day)

MAX OVERS IN SPELL – 6 overs

REST BETWEEN SPELLS – 30 minutes

UNDER 15/17 COMP

MAX OVERS PER DAY – 12 overs per day (includes any other cricket same day)

MAX OVERS IN SPELL – 6 overs

REST BETWEEN SPELLS – 30 minutes

***AGE BASED ON TEAM BEING PLAYED IN - JUNIOR CRICKET**

Junior Player Batting Restrictions

Junior players cannot bat in positions one through four when they have bowled in the same day.

One day games – this ruling is only applicable if they have bowled 4 overs in the last 10 overs of the first innings.

Two-day games – cannot bat in top order (1-4) if has bowled 50% of the players allocation. Deviation from these restrictions may only occur in exceptional circumstances and with the approval of the junior players parent or guardian.

Father/Son players:

At times, the selection committee will be asked to select a father and son in the same team. The club believes that it is good for the culture of the club to assist this request, if not for the season, at least for one game in a grade. In granting this request, the selection committee will consider the relevant skills of the father and son and select them in grade that is fair to them and the broader club.

Captain/Vice-Captain: It is the intention for the Captain and Vice-Captain to lead a relatively stable team through the year. For this reason, it is preferred that both leaders are nominated to the same team for the year unless there are extenuating circumstances for their demotion or promotion.

Notifications: It is the responsibility of the Captain that any player that is demoted to a lower grade be advised by the Captain on the night of selection or prior to the selection night.

-Player Availability: Whilst it is the individual players responsibility to ensure that the club is aware of their availability to play the upcoming game, captains may be asked to assist with the follow up of player availability. A lack of notification to the club about availability will result in the player being classed as not available for the upcoming game.

Training: Preference in selection is given to those who consistently attend training. However, the selection committee must respect that some players have family, work or other commitments that

might at times, limit the players attendance and will be considered at selections. Communicating this to respective Captains is recommended.

Fees: Players who are financial will be given preference over a non-financial player at selections.

Players Preferred Team: In considering all the above, the selection committee's role is to select players in the most appropriate grades for the club and the playing group. Players must accept the decision of the Selection Committee.

Summary: Our overriding objective as a grass roots community cricket club is to foster participation and ensure retention in the game This will require the Captains and players to put the club first in making the selections and making themselves available to play in the grade they are required. The proposal will provide a fair and consistent selection method for all grades. It is understood that it will not always be able to accommodate mates playing together as a rule and that this will occasionally discourage some existing, as well as new members from being a part of the club. However, for most players the enjoyment of the game will be improved as well as club harmony.