

## WARWICK GREENWOOD CRICKET CLUB



### **Club Mission Statement, Values and Ethos**

To provide to the community the opportunity, environment, and facilities for people of all ages and ability to play the game of cricket. To promote the game of cricket in the Warwick Greenwood area through our club values – Community, Respect, Teamwork, Discipline and Enjoyment.

**Community** – Active and positive club within the community, welcoming and open to all ages and abilities.

**Respect** – Respect forms the basis of our sport, respect the values and traditions of cricket, respect umpires and their decision's, the opposition and the supporters, we value and respect the club and the people that help run it.

**Teamwork** – Play selflessly, for the team and club both on and off the field. We take pride in our team and rely on one another and understand that each player has a part to play.

**Discipline** – Strong discipline underpins our sport; we obey the laws of the game and we are always honest and fair. We play to win but not at all costs and recognise endeavour and achievement.

**Enjoyment** – Enjoyment is the reason we play and support cricket, we use sport to adopt a healthy lifestyle and build skills, we safeguard our young players and help them have fun and we enjoy being part of a team and cricket family because it enhances confidence and self-esteem.

## **CLUB - TEAM - PLAYER**

### **Version one (constructed 2013/2014)**

#### **CLUB – TEAM – INDIVIDUAL**

By this we mean that the CLUB should always be the highest priority. The next priority is the club's TEAMS starting from A Grade and working down until we reach our One Day League side. Players/individuals need to be mindful of these priorities as sometimes their particular requests will need to be forgone to look after the CLUB's best interest and other TEAMS interests secondly.

### **Version two (updated 2022/23)**

#### **CLUB – TEAM – PLAYER**

The CLUB will always be the highest priority to ensure its ongoing success and survival. Second to that, is the clubs TEAMS encapsulating both men and women and working through the grades. PLAYERS need to be mindful of these priorities and requests to play in certain sides may be foregone to look after the CLUBS best interests and TEAMS interests secondary to that. This ethos is applied hand in hand with the CLUBS Selection Policy.

#### **CLUB**

The Reds exist to provide a platform for people to play cricket. However, it's also a place for self-improvement, helping people become better, giving them a sense of mutual accountability and setting goals to strive for and to expect success. Teams and players at the Reds should always look to put the club first to ensure its ongoing success and survival. Live the Reds and breathe the culture.

#### **TEAM**

Maintaining a positive attitude, even when times get tough, exhibits a strong team. When mistakes happen or problems pop up, a great team doesn't dwell on it, they're optimistic and focused on making improvements for the future. Great teams show the appropriate support to other team members to help them get the job done. A great team never puts themselves or their ambitions above the club and its goals and culture.

#### **PLAYER**

A great player believes in their team. Being a positive force who respects and believes in the team's processes and goals will go a long way toward boosting morale. A great player believes in collaboration. Team goals are more important than personal objectives to a great player. A great player will always put their club first, their team second and themselves last in the greater picture of what is good for the club.

## History of CLUB-TEAM-PLAYER

Following is a further explanation of the CLUB-TEAM-PLAYER ethos that evolved in our second season as a merger club. It highlights why it was important for the new club to set standards that we expected from all WGCC members

After the first year there was several things, the club worked on, but at the top of the list and driving the thought process behind CLUB-TEAM-PLAYER was;

1. Get promoted back into A grade
2. Then be competitive in A grade
3. Finally, win an A grade flag

There were several things the club identified that needed to be done to facilitate that happening.

1. Ensure the club had a solid relationship with The Warwick Greenwood Junior Cricket Club and ensure their players continued their cricketing journey at WGCC
2. Ensure the club had the correct captains in place that understood what the club was trying to achieve and lived the Reds culture
3. Bring the junior players through the grades in a protective manner and not rush them to the top
4. Select players on merit, not reputation
5. Ensure the club had an experienced and dedicated committee that had complete buy in and all were pulling in the same direction
6. Separate the committee from selection decisions
7. Appoint a club coach
8. Watch what worked at other clubs and apply, or apply and adjust for our needs
9. Engage with the NSCCA at every opportunity

From this, the ethos of CLUB-TEAM-PLAYER was born.